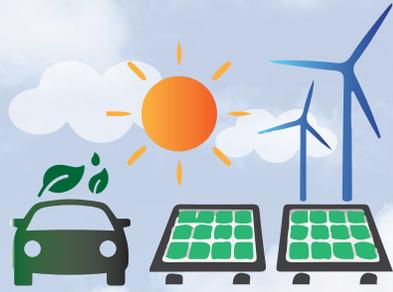


OUR CLEAN ENERGY FUTURE



Moving towards clean energy will bring us a healthier environment and great opportunities to build a more prosperous future. Progress on clean energy means better jobs in manufacturing, engineering, construction and clean energy services that help us prosper together. Sound policies designed to reduce greenhouse gas emissions, which cause global climate change will spur technological and business innovation and create opportunities for Latinos to play an integral role in this emerging clean energy economy.

WHAT ARE CLEAN ENERGY JOBS?

Clean energy jobs are commonly broken up into the categories of **energy, solar and wind, clean vehicles**, and other sectors. Clean jobs include jobs in solar energy, wind energy, energy efficiency, weatherization, geothermal, clean vehicles, energy storage, grid modernization, and advanced biofuels. Energy efficiency jobs make up about 70% of nation's clean energy jobs, followed by wind and solar, 220,000 clean vehicle jobs, and 250,000 jobs in other sectors. With all of this growth, it's easy to see why 83% of Americans say increasing use of renewable energy sources is a top or important priority for the country's energy policies.

THE STATE OF CLEAN JOBS TODAY



3.2 million clean energy jobs in the U.S., with **California leading** the nation at 500,000 clean energy jobs.



There are now **as many clean energy workers as there are school teachers in America**, and as many energy efficiency workers as there are waiters!

LATINOS AND CLEAN ENERGY JOBS



87% percent of Latinos in CA **want more green jobs**.



"Green" occupations tend to **pay higher median wages** than fields in which Latinos are typically employed, but often do not require 4-year degrees.



Many Latinos already work in renewable energy jobs: **1 in 5 workers in the solar and wind industries are Latino**.



1 in 6 construction jobs are in energy efficiency. Latinos are already very active in construction and building trades, making up about 27 % of the workforce.

HOW CAN WE SUPPORT CLEAN ENERGY JOBS FOR LATINOS?

Clean energy is driving job growth in the U.S. energy economy and Latinos can and should benefit from this growth.



Government leaders at all levels can help by establishing strong policies, such as renewable energy and efficiency standards, clean vehicle expansion, and grid modernization to incorporate renewable energy.



At the **Federal level, Congress must protect funding for clean energy innovation and efficiency** at the U.S. Department of Energy and the U.S. Environmental Protection Agency and stop attempts to the Clean Power Plan which helps promote the increased use of clean energy, and protect against attempts to roll back clean vehicle laws.



Our community can also benefit from:

- Continuing tax credits for energy efficient buildings, electric vehicle tax credits, and supporting renewable and energy efficiency programs for underserved communities.
- Targeted programs and policies to train clean energy workers and link them to existing jobs.
- Improved outreach and communication around clean energy jobs and opportunities. Whether jobs or efficiency programs, ensuring that Latinos are receiving information in an accessible fashion with access to bilingual information as needed, about how they can access tax benefits, jobs, efficiency programs or electric vehicle incentives is critical in ensuring that we reap the benefits.
- Increase access to clean energy jobs at all levels: although Latinos are well-represented in construction and manual labor jobs related to clean energy, there is a lack of Latino presence in engineering jobs that drive clean energy innovation.



SPOTLIGHT ON A LATINO CLEAN ENERGY LEADER: GRID Alternatives



GRID Alternatives' goal is to create energy equity in low-income communities by providing access to clean energy and job training resources.

Through their programming, GRID has installed nearly 11,000 solar electric systems to qualified low-income households across the U.S. GRID is also focused on providing hands-on training to

make clean energy jobs more accessible. Thirty percent of their trainees and 46% of solar recipients are Latino. According to Julian Foley, VP of Communications at GRID Alternatives, "Our clients and trainees care about the environment. Clean energy both helps the planet and is a source of well-paid jobs." The organization has also partnered with communities in Mexico and Nicaragua to improve electricity access with solar. GRID Alternatives has quickly become a leading voice in the fight for energy equity through low-income solar policy advocacy.



More information and sources: www.latinocf.org/climate



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