

## JUST RECOVERY | CIVIC ENGAGEMENT FELLOW

In partnership with: Latino Community Foundation, North Bay Organizing Project, Up Valley Family Centers, and La Luz Center.

*Are you willing to be challenged and be on the cutting edge of a new model for philanthropy, advocacy, and community engagement? Are you passionate about community organizing and want to help mobilize the Latino vote in the North Bay? Do you have the will to get the job done and to unleash the power of Latinos in California? If so, this opportunity is right for you!*

### LATINO COMMUNITY FOUNDATION

The Latino Community Foundation (LCF) is the only statewide foundation focused on unleashing the power of Latinos in California. LCF connects donors to emerging leaders, community organizations with funding, and advocates with key decision makers. With more than 500 Latino Giving Circle members in 18 statewide Giving Circles, LCF has built the largest network of Latino philanthropists in the country. LCF recently launched the Latino Nonprofit Accelerator, a groundbreaking initiative that provides world class support and mentorship to Latino nonprofits. At the core, LCF is working to increase civic and political participation of Latinos in California. LCF's approach is rooted in the very essence of what it means to be Latino, with a fierce tenacity, love of culture, and a focus on people.

### FELLOWSHIP PURPOSE

Following the 2017 wildfires in Napa and Sonoma Counties, the Latino Community Foundation launched the [NorCal Wildfire Relief Fund](#) to mobilize donors, companies, and foundations across the state. LCF raised \$1.5M to invest in immediate relief for Latino families, Latino nonprofit infrastructure, and long-term power building for Latinos in the region. The Just Recovery Fellow will join the team to support Phase III of the Just Recovery campaign that was built in partnership with LCF's three core partners, North Bay Organizing Project (NBOP), La Luz Center, and UpValley Family Centers. These partners selected and recommended seven additional Latino nonprofits to join the collective effort to mobilize the Latino vote, build awareness around the census, and advance pro-renter policies.

**Just Recovery cohort organizations include:** La Luz Center, North Bay Organizing Project, UpValley Family Centers, KBBF Radio, Community Health Initiative Napa County, Movimiento Cultural de la Union Indigena, On The Move – McPherson Neighborhood Initiative, Corazón Healdsburg, Raizes Collective, and Puertas Abiertas Community Resource Center.

### ABOUT THE FELLOWSHIP

2020 is a consequential year for California's Latino community. The 2020 Presidential Election and the preparations for the 2020 Census are two opportunities to organize and mobilize California's Latino community. Approved by California lawmakers in 2016, the Voter's Choice Act (VCA) expands voters' options for how, when, and where they cast their ballots. Beginning in 2018, all registered voters in Napa County will be mailed a ballot and have the option to return it by mail or place it in a secure dropbox. Napa County is one of five counties in the state that will be testing out this new system designed to make voting easier by expanding voters' options for how, when, and where they cast their ballots. It is vital that we inform the growing Latino community in Napa of these changes to our voting systems.

Following the 2017 wildfires in Napa and Sonoma Counties, the Latino Community Foundation community activated for a Just Recovery by investing in Latino leadership and joining forces with

grassroots nonprofits to mobilize the Latino vote. Consistent with LCF's values of trust, hope, and leading from a place of strength, the Fellow will be a part of historic effort to change the Latino narrative in the North Bay by mobilizing Latino civic engagement during a critical moment in our nation's history.

**LCF seeks a dynamic and strategic leader from the region to join the LCF Programs and Policy team and the North Bay Organizing Project family.** The Fellow will: 1.) learn about philanthropy and LCF's dynamic model for social change; 2.) work on the frontlines of social change and be mentored by the North Bay Organizing Project; 3.) coordinate activities and ensure a successful partnership of Just Recovery cohort; and 4.) communicate and share success stories with a national audience.

### **KEY RESPONSIBILITIES:**

Working with the Just Recovery cohort, the LCF Vice President of Programs, and the Policy Director, the Civic Engagement Fellow will:

- Support the Just Recovery cohort of Latino nonprofits to coordinate activities, co-host large-scale cultural events, and seize opportunities that advance our collective goals;
- Help convene and support the work of La Luz Center, North Bay Organizing Project, and UpValley Family Centers in meeting their Just Recovery goals;
- Help develop bilingual and easy to understand content for Census outreach, Get out the Latino vote, and pro-renter rights policies;
- Research data and regional policies (i.e. Rent Control) impacting Latino families in the region and help inform internal and external audiences;
- Publish one to three blog posts that feature the progress of the Just Recovery and shine a light on talented Latino leaders and organizers.

### **QUALIFICATIONS:**

- Deep knowledge and interest in building power in Latino communities;
- Experience in running campaigns or coordinating large-scale events;
- Excellent communicator – written, oral, and non-verbal;
- Background in civic engagement, community organizing, policy, and Latino issues;
- Great sense of humor and urgency to unleash the power of Latinos, support Latino nonprofits, and desire to contribute to the mission of the Latino Community Foundation
- Undergraduate, Graduate Students, or Recent Graduates are welcome to apply!

### **TIME FRAME**

This is a full time, 16-month, paid Fellowship that will be housed at the North Bay Organizing Project in Santa Rosa. Applicant must be willing to travel often and throughout the North Bay, coordinating events, supporting nonprofits, and will need to travel to meet with the LCF team in San Francisco.

### **TO APPLY:**

Please email resume and a cover letter explaining why you are the right fit for this unique 1-year Fellowship opportunity to Samantha Sandoval, Manager of Programs and Grants, at [ssandoval@latinocf.org](mailto:ssandoval@latinocf.org).

All core partners – La Luz Center, UpValley Family Centers, and North Bay Organizing Project will be involved in the interview process.